

Mission Statement of the KPM Center for Public Management of the University of Bern

Who we are

We view the KPM Center for Public Management of the University of Bern as an academically independent, interdisciplinary competence center for public management with both a Swiss and international focus.

We identify with the values of the University of Bern. The KPM collaborates with institutes from the realms of business, economics, social sciences and law and seeks out interdisciplinary cooperation with other units of the University of Bern.

Our professional focus is on the academic field of public management as a vital component for the sustainable, effective and efficient fulfilment of public responsibilities. The work performed by our interdisciplinary institute is based on the acceptance of a theoretical and methodical pluralism. We strive for excellence in everything we do.

Respect for others is our guiding principle. We endeavour to apply that principle while also adhering to our commitment to high performance. We attach great importance to both a team spirit and a good working environment.

What we do

Training and further education

Our training and further education is research-driven. We incorporate insights from academic papers into our syllabus.

We aspire to use progressive teaching methods and to improve our curriculum through ongoing evaluations.

We provide individual support to all participants in our training and further education offerings. We expect them to be independent, highly motivated and set high quality standards.

Research

Our research is theory-driven and strives to be application-oriented. We approach the empirical field with great caution.

In our core areas of research, we continuously strive to maintain an excellent reputation in the global academic community. We cultivate contact with research institutes both in Switzerland and abroad.

To disseminate the results of our research, we aspire to appear in renowned professional publications and other media on a regular basis.

Contact to practitioners and services

We attach particular importance to contact with practitioners in the realms of administration, politics and business. In keeping with this, we are involved in the external training of specialists and managers, in specialist organisations, in specialist expert committees and in consulting.

We offer specific services to public administrations that form part of our core competences. We strive to generate added value in research wherever possible.

How we collaborate

Professionally

High quality is an aspiration we share and that attitude is embraced by each and every KPM employee. This is based on individual responsibility, a professional mindset and actions that are in the interest of the institute as a whole.

Service oriented

All our internal and external groups, meaning clients, students, university staff and KPM employees, expect a working relationship that generates added value. Our actions are guided by a focus on targets, adherence to deadlines and a proactive approach.

Appreciation

Interaction within the team and with third parties is characterised by respect, collegiality and friendliness. We display an understanding of the goals, priorities and contributions of others in the interest of successfully achieving the overarching goal and take matters seriously.

Responsible

We are clear, frank and honest in our communications, are open to criticism and respect the roles within the organisation. Each and every member of the KPM Team actively contributes toward ensuring that KPM has a constructive organisational culture. High-quality work and fun are not mutually exclusive.

This mission statement was developed by members of the KPM Team during a workshop on 16 October 2020 and enacted by the management on 29 October 2020.